

Dan Heasman

Consultant | Facilitator | Speaker | Leader

As a former Chief People Officer, I have built world-class programs that drive impact across talent, learning and development, company culture, change management and up-levelling of managers and leaders alike.

Harnessing this experience, I now design and deliver bespoke experiences and programs that serve to strengthen and accelerate team success.

Through speaking engagements, programs and facilitating both small events and large-scale summits, I work with Fortune 500 companies and startups to bring immediate value and lasting change.

My expertise


- Defining, developing and reinforcing culture, vision, mission, values
- Nailing company and team direction through goal setting & prioritization
- Growing and upskilling leaders and managers
- Building dynamic diversity, equity, inclusion trainings and programs
- Managing change management and transformation
- Driving creativity and innovation


How I deliver value

- Facilitation and keynote speaking
- Summits, conferences and off-sites
- Learning design and delivery
- Talent and behavior change strategy
- Coaching, mentoring and advising



Get in touch

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 [LinkedIn](#)

A snapshot of my experience

- **Head of Creative**
MindGym
- **Head of People**
Packet
- **Chief People Officer**
MongoDB

Client feedback

March 2023

“Dan is hugely knowledgeable, wise and beyond his years, but doesn’t lecture. He has a handle on how the days should run, so he’s no soft touch either. The impact on a very very senior set of leaders was beyond expectations. Content spot on; involvement of participants spot on; tone spot on—adult, not childish or patronizing; humor but not a comedy show.”

Global Human Resources Executive